

Talent Database Privacy Notice

Warner Bros. Entertainment Inc. (“Warner Bros.”, “we” or “us”) maintains a talent database for the development, casting and production of our theatrical and television productions. This privacy notice sets out how we collect and use your personal data.

What personal data do we collect?

When you apply for a role in a Warner Bros. production or submit an unsolicited application, we will create a profile that will contain the personal data you have provided.

In addition, we may also collect personal data when you attend a casting call, meeting, audition or during your work on another Warner Bros. production; this may include acting skills, pictures, videos, voice recordings, details of your physical characteristics and other notes/comments made by the casting or production team.

We do not actively collect sensitive categories of personal data (e.g. race, ethnicity, sexual orientation, religion, disability or medical information). However, if you choose to submit sensitive personal data, this may be processed on our systems.

Whenever possible, we will collect personal data directly from you. However, on some occasions, this may be provided by your agent or a third-party casting director.

How do we use your personal data?

Our talent database is used by our casting and development teams to identify talent for our theatrical and television productions, to assess your suitability for a role, to contact you about potential opportunities, and to manage the casting process, which is in our legitimate interests.

How do we share your personal data?

As we are part of the Warner Media, LLC group of companies, we may share your personal data with other entities in the group; in particular, other Warner Bros. production companies.

We may also share your personal data with other companies, organisations and/or individuals (which may include third party service providers) for the purposes of (i) our internal business operations; (ii) operating our casting websites and portals; (iii) the casting, development, production and/or distribution of our theatrical or television productions (which may include sharing your personal data with the production team, broadcasters and/or co-producers); and/or (iv) complying with our obligations under any applicable laws and/or as required by a court of law.

Some of these processes may require that your personal data is stored or processed internationally, where data protection rules may be different. In such cases, we implement measures to protect your personal data as required by applicable laws. For personal data originating in the EU, we will implement EU Standard Contractual Clauses or rely upon our

service providers participating in an EU approved international data transfer mechanism, including the EU-U.S. Privacy Shield Framework or the adoption of Binding Corporate Rules.

How long do we retain your personal data?

We will usually keep your personal data on our systems until you ask for it to be removed.

Your rights

You have a right to access your personal data; to request that it be updated, deleted and/or restricted; and to object to its processing upon the grounds of legitimate interests by contacting us at: WBPrivacyOffice@warnerbros.com.

You also have a right to lodge a complaint with your local data protection authority.

About us

Warner Bros. Entertainment Inc. is a company with its registered address at 4000 Warner Blvd., Bldg. 3, Burbank, CA 91522, USA.

For any questions in relation to this privacy notice or the way in which your personal data is used, please contact: WBPrivacyOffice@warnerbros.com.